



## Charu Panajkar Board Member

A graduate of Stanford University School of Business and Walchand College of Engineering, Charu has more than 20 years of experience providing strategic advisory and management consulting services to companies with focus on Mergers and Acquisitions, Business Process Management and Integration involving complex systems, processes and work-streams.

As a Senior Executive and change leader, Charu's unique leadership style and people skills have been instrumental in transforming the culture, operations and strategic outlook of the clients and companies he serves by building and nurturing high-performing teams.

His career spans various industries like BFSI, Telecom, Manufacturing and FMCG Sales. At Newton Instrument Company, his strategic OEM Telecom guidance gears the company towards a balance between industrial solutions and manufactured products. Through numerous operational, consultative and executive roles in his career, he has implemented process changes in companies by integrating information into the process fabric, thereby contributing to their success.

Charu's entrepreneurial flair combined with his keen business acumen have helped him start and grow three companies. His keen vision and high-performance standards help him achieve great results and multi-million-dollar revenues, yet keep him grounded.